

**MINUTES
TAYLORS FIRE & SEWER DISTRICT
REGULAR BI-MONTHLY MEETING
JULY 14, 2026**

A regular bi-monthly meeting of the Board of Commissioners was held at Station #81 Headquarters in the Training Room, 463 W Main Street, Taylors, South Carolina at 4:30 pm.

BOARD MEMBERS PRESENT

Jeff Hannah, Commission Chairman
Ken Carter, Commission Vice Chairman/Treasurer
Paul Bowen, Commission Secretary

STAFF PRESENT

Shane Bagwell, Fire Chief	Todd Jennings, Fire Marshal
Matthew Hughes, Deputy Chief	Rusty Gilbert, Deputy Fire Marshal
Marty Dixon, Assistant Chief	Justin Mintz, Firefighter
Alicia Jenkins, Administrative Data Coordinator	Donald Ross, Firefighter
Stephanie Hackler, Senior Accounting & HR Specialist	

OTHERS PRESENT:

Paul Wickensimer, SC House of Representatives, District 22

The meeting was called to order by Chairman Hannah at 4:30 pm.

Chairman Hannah stated that the media outlets who requested notification of this bi-monthly meeting were notified via door posting, email, website, Facebook, Instagram and X.

Chairman Hannah led everyone in saying the Pledge of Allegiance.

Chairman Hannah presented the minutes from the regularly scheduled bi-monthly meeting held on May 12, 2026, at 4:30 pm and the Special Called Public Hearing on June 1, 2026, at 4:30 pm. Secretary Bowen made a motion to accept the minutes as written. Vice Chairman/Treasurer Carter seconded the motion. The motion carried unanimously.

Chairman Hannah recognized Fire Chief Bagwell for the Fire Department Reports. Fire Chief Bagwell then reviewed the meetings attended during the previous months. He reported that the Department employed three new hires, Josiah Espinal, Anthony Harris, and Luke Renk, who are currently in rookie school at the Emergency Services Academy, and are scheduled to graduate on August 7, 2026. Fire Chief Bagwell informed the Board that Fire Marshal Jennings submitted the second quarter fire inspection reports to the South Carolina Department of Labor, Licensing & Regulations Fire Life Safety Division. The Department received \$336.00 from the collection and recycling of aluminum cans, with proceeds going towards the Southeastern Firefighters Burn Foundation. Fire Chief Bagwell then summarized the Incident Response Report from May 7, 2026, through July 14, 2026. Lastly, he recognized the years of service of various personnel. With there being no questions or comments with the Fire Department Reports, Secretary Bowen made a motion to accept the Fire Department Reports as presented. Vice Chairman/Treasurer Carter seconded the motion. The motion carried unanimously.

In Mrs. Jaime Daniel's absence, Secretary Bowen made a motion to accept the Financial Reports as written. Vice Chairman/Treasurer Carter seconded the motion. The motion carried unanimously.

Secretary Bowen made a motion to enter executive session as per SC Code of Law sections 30-4-20(c) and 30-4-70(a)(1) for discussion of employment, appointment, position requirements, promotion, compensation, benefits of employees and commissioners and other employment related issues. Vice Chairman/Treasurer Carter seconded the motion. The motion carried unanimously. The Board entered executive session at 4:35 pm.

Secretary Bowen made a motion to exit executive session. Vice Chairman/Treasurer Carter seconded the motion. The motion carried unanimously. The Board exited executive session at 5:38 pm. There was no action taken in executive session.

Vice Chairman/Treasurer Carter made a motion to increase the Immediate Family Bereavement Leave from 24 hours to 48 hours for shift personnel and 30 hours to 40 hours for administrative personnel. This increase will be effective retroactively from January 1, 2026. Extended Family Bereavement Leave will remain the same. Secretary Bowen seconded the motion. The motion carried unanimously.

Vice Chairman/Treasurer Carter made a motion to approve the Career Center Internship and Ride Along documents provided, once approved by legal counsel. Secretary Bowen seconded the motion. The motion carried unanimously.

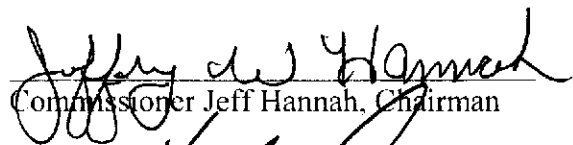
Vice Chairman/Treasurer Carter made a motion to approve vacation buy-back on an annual basis in January of every year similar to the Department's sick buy-back incentive versus a 'use it or lose it' type of program. Secretary Bowen seconded the motion. The motion carried unanimously.

There was no old business to discuss.

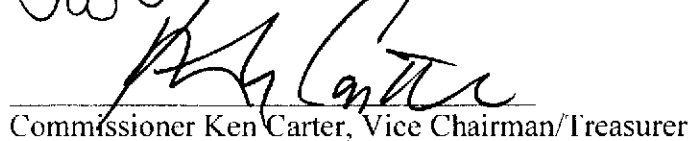
There was no new business to discuss.

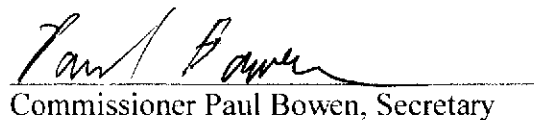
Under public comment, SC House of Representatives for District 22, Paul Wickensimer, introduced himself. Mr. Wickensimer went on to say he is available in any way he could help and expressed gratitude towards the Department. The Board thanked Mr. Wickensimer for his visit. Fire Chief Bagwell then gave the Board a brief update on the status of the new fire truck, as well as informed the Board that the Department sold its Ford F-550 vehicle. Assistant Chief Marty Dixon then briefed the Board on some training construction that Strange Brothers Grading is doing at the Department's Annex Building at Station #82.

There being no further business, Vice Chairman/Treasurer Carter made a motion to adjourn the meeting. Secretary Bowen seconded the motion. The motion was carried unanimously, and the meeting was adjourned at 5:43 pm.


Commissioner Jeff Hannah, Chairman

Sep 16, 2026
Date Minutes Approved


Commissioner Ken Carter, Vice Chairman/Treasurer


Commissioner Paul Bowen, Secretary